# BUTLER BOARD OF EDUCATION BUTLER, NJ 07405 MINUTES CLOSED SESSION - 6:30 PM (INTERVIEWS) REGULAR MEETING - 7:30 PM NOVEMBER 19, 2020 BUTLER HIGH SCHOOL AUDITORIUM

#### CALLED TO ORDER:

BY:	T. Luciani	, called the meeting to order at _	_6:30PM	, and read the Open Meeting
State	ment, below:			

#### **MEETING NOTICE ANNOUNCEMENT:**

The New Jersey Open Public Meetings Law was enacted to insure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interests is discussed or acted upon. In accordance with the provisions of this Act, the Butler Board of Education has caused notice of this meeting to be advertised by having the date, time, and place thereof posted at the Butler Board of Education Office, 38 Bartholdi Avenue, as designated by the Board of Education for posting of such notice in a public place, with copies of such notice delivered or mailed or electronically mailed to the following:

Suburban Trends and The Daily Record in accordance with Chapter 231, P.L. 1975

Chapter 8, P.L. 1995, provides for the representation of sending school district board of education members on the receiving school district board of education.

The Bloomingdale Board of Education representative has voting privileges on matters as outlined in Board Policy No. 0141.

# PLEDGE OF ALLEGIANCE

# **ROLL CALL (MEETING ATTENDANCE):**

A. Allison - PRESENT	H. Grecco - PRESENT	
T. Luciani - PRESENT	K. Smith - PRESENT	J. Tacinelli - PRESENT
J. Tadros - PRESENT	M. Thomas - PRESENT	C. Ziegler - PRESENT

L. Grecco - Bloomingdale Representative - ABSENT

# MOTION TO ENTER CLOSED SESSION

Motion by \_\_H. GRECCO\_\_\_\_, seconded by \_A. ALLISON\_\_\_, that the Butler Board of Education adopt the following resolution:

**BE IT RESOLVED**, by the Butler Board of Education on this <u>19th</u> day of <u>November</u>, 2020 at **6:33** PM, as follows:

WHEREAS, Section 8 of the Open Public Meetings Act, Chapter 231, P.L. 1975, provides for the exclusion of the public from a meeting in certain circumstances, and;

WHEREAS, the Butler Board of Education is of the opinion that such circumstances exist to discuss PERSONNEL MATTERS/INTERVIEWS which are exempt from public participation pursuant to New Jersey Public Law 1975, Chapter 231 "Open Public Meetings Act";

NOW THEREFORE, BE IT RESOLVED that the Butler Board of Education shall enter Executive Session on **NOVEMBER 19TH** @ **6:33** PM.

The Board will reconvene in public session at the conclusion of the Executive Session. The information discussed during the Executive Session will be disclosed to the public as soon as it is determined by the Board that the information is no longer confidential.

- 1. The Board shall recess to closed session in accordance with the Open Public Meetings Law, N.J.S.A. 10:4-12b (1), (2), (6), (7) and (8). The general nature of the discussion will involve matters confidential by law, any investigations or tactics or techniques to protect persons or public property, litigation, anticipated litigation and attorney-client matters.
- 2. These matters will be disclosed to the public as soon as the need for confidentiality no longer applies.
- 3. This resolution shall take effect immediately.

By motion of \_\_K. SMITH\_\_\_\_\_\_, seconded by \_H. GREECO\_\_\_, the meeting was called back to public session at 7:39 PM.

# APPOINT NEW BOARD MEMBER

On a motion of \_H. GRECCO\_\_\_\_and second by \_C. ZIEGLER\_\_\_, it was moved to appoint **HEATHER OGUSS** to the position of Board of Education member, effective November 19, 2020.

# **ROLL CALL:**

A. Allison - YES H. Grecco - YES T. Luciani - YES K. Smith - YES J. Tacinelli - YES J. Tadros - YES M. Thomas - YES

C. Ziegler - YES

L. Grecco - Bloomingdale Representative - **ABSENT** 

# REQUIRED OATH BY NEWLY SELECTED MEMBER - HEATHER OGUSS

**ANNOUNCEMENT(S): NONE** 

**DISTRICT RECOGNITION: NONE** 

PRESENTATIONS: NONE

STUDENT REPRESENTATIVE: NONE

#### **APPROVAL OF MINUTES:**

Motion by \_C. ZIEGLER\_\_\_, seconded by \_\_M. THOMAS\_\_, that the Butler Board of Education adopt the following resolution:

Upon request, all approved minutes shall be made promptly available to the public at any time on or after the next business day following the meeting, unless the need for confidentiality with respect to the approved Executive Session Minutes exists, in which case all privileged and/or confidential information shall be redacted.

After a review of these executive session minutes, the reasons for prior redactions remain present, to the extent that any prior redactions have been made.

#### SUPERINTENDENT'S REPORT:

a. Good News and Progress in Our Schools:

Recognition of the following students as Athletes of the Month of October Meredith Fierro - Field Hockey Joe Conti - Football

b. HIB Report - Approval of HIB Self Assessment Report:

Motion by \_H. GRECCO\_\_\_, seconded by \_C. ZIEGLER\_\_\_, that the Butler Board of Education adopt the following resolution:

**RESOLVED,** that the Board of Education accepts the attached HIB Report beginning October 23, 2020 and ending November 19, 2020.

School	Incidents Reported	Confirmed Incidents HIB	Inconclusive - Case Remains Active
BHS	0	0	0
RBS	1	0	0
ADS	1	0	0

**BE IT FURTHER RESOLVED,** that the Butler Board of Education approves the remedial and disciplinary action taken by the building principals.

**Discussion: NONE** 

# **ROLL CALL**:

A. Allison - YES	H. Grecco - YES	H. Oguss - <b>YES</b>
T. Luciani - YES	K. Smith - YES	J. Tacinelli - YES
J. Tadros - YES	M. Thomas - YES	C. Ziegler - YES

L. Grecco - Bloomingdale Representative - ABSENT

# **COMMUNICATIONS: NONE**

#### **DELEGATE/LIAISON REPORTS:**

- a. Butler Education Foundation Heather Grecco NONE
- b. NJ School Boards Delegate TBD NONE
- c. MOCESCOM Jamie Tacinelli NONE
- d. MCSBA Jane Tadros NONE

# **PUBLIC PARTICIPATION #1 (on agenda action items only, if applicable):**

Public participation shall be governed by the following rules (Per District Policy #0167):

- 1. The Public participation period shall be for thirty minutes or fewer;
- 2. A participant must be recognized by the presiding officer and must preface comments by an announcement of his or her name, place of residence, and group affiliation, if appropriate;
- 3. Each statement made by a participant shall be limited to three minutes' duration;
- 4. No participant may speak more than once on the same topic until all others who wish to speak on that topic have been heard;
- 5. All statements shall be directed to the presiding officer;
- 6. The presiding officer may:
  - a) Interrupt, warn, or terminate a participant's statement when the statement is too lengthy, abusive, obscene, or irrelevant;
  - b) Request any individual to leave the meeting when that person does not observe reasonable decorum;
  - Request the assistance of law enforcement officers in the removal of a disorderly person when that person's conduct interferes with the orderly progress of the meeting;
  - d) Call for a recess or an adjournment to another time when the lack of public decorum so interferes with the orderly conduct of the meeting as to warrant such action; and
  - e) Waive these rules when necessary for the protection of privacy or the efficient administration of the Board's business.

Please note that "Comments from the Audience" is not a time for dialogue – it is an opportunity for you to share a comment with the Board of Education. In addition, by law, administrators and Board of Education members are not permitted to publicly discuss personnel matters, student discipline, or other issues requiring confidentiality. While we may not respond to your comments, all input shared with the Board of Education is taken very seriously, and will be discussed at future deliberations by the Board of Education and its Committees.

# PERSONNEL AND POLICY - Heather Grecco, Chair

Personnel Committee Meeting Report Policy Committee Meeting Report

Motion by \_M. THOMAS\_\_, seconded by \_H. GRECCO\_\_\_, to accept the recommendation of the Superintendent to approve and adopt motion PP 30-21 and PP 31-21as described below:

PP 30-21 Appointments\*
PP 31-21 Appointments

**Discussion: NONE** 

# **ROLL CALL:**

A. Allison - YES H. Grecco - YES H. Oguss - YES

T. Luciani - YES (Abstain 31-21 H)

K. Smith - YES

J. Tacinelli - YES

J. Tadros - YES M. Thomas - YES C. Ziegler - YES

L. Grecco - Bloomingdale Representative - ABSENT

# RESOLUTIONS PP 30-21: APPOINTMENTS\*

**RESOLVED,** the Board of Education approves the following appointments pending applicants' completion of all required background checks pursuant to the provisions of N.J.S.A. 18A:6-7 et seq., N.J.S.A. 18A6-4 et seq., and P.L. 2018, c. 5 as applicable:

# PERSONNEL A. Administrative/ Office Personnel

Name	Nature of Action	PCR	Deg/Step	Salary	Location	Date Effective	Date Terminated	Discussion

#### B. Instructional

Name	Nature of Action	PCR	Deg/Step	Salary	Location	Date Effective	Date Terminated	Discussion

# C. Non-Instructional

Name Nature of Perconstruction Date Date Date	Na	ne Na	iture of	PCR	Deg/Step	Salary	Location	Date	Date	Discussion
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	Action			Effective	Terminated	

# D. Substitute/Other

Name	Nature of Action	Position	Level	Salary	Location	Date Effective	Date Terminated	Discussion
Desiree Ventrella	Approve	Substitute Teacher/Para		\$90.00 per day	District	Retroactive to 10/29/2020	6/30/2021	

# E. Extra Duty Pay

Name	Nature of Action	Position	Level	Salary	Location	Date Effective	Date Terminate d	Discussion

# F. Custodians

Name	School	Position	Date Effective	Date Terminated	Discussion

# G. Coaches/Activity Positions

Sport	Coach	Position	Season	Stipend	Date Effective	Date Terminated	Location
Boys Basketball	Tom Fischer	Head Coach	Winter	\$4,719.00	12/3/2020	2/17/2021	BHS
Boys Basketball	Kavan Kirk	Assistant Coach	Winter	\$3,718.00	12/3/2020	2/17/2021	BHS
Boys Basketball	Robert Meyers	Assistant Coach	Winter	\$3,718.00	12/3/2020	2/17/2021	BHS
Girls Basketball	Kim Wilson	Head Coach	Winter	\$4,719.00	12/3/2020	2/17/2021	BHS
Girls Basketball	Melissa Berkheiser	Assistant Coach	Winter	\$3,718.00	12/3/2020	2/17/2021	BHS
Bowling	Joseph Duchensky	Head Coach	Winter	\$4,719.00	12/3/2020	2/17/2021	BHS
Indoor Track	Ward Flynn	Head Coach	Winter	\$4,719.00	12/3/2020	2/17/2021	BHS
Indoor Track	Jude Guy	Assistant Coach	Winter	\$3,718.00	12/3/2020	2/17/2021	BHS
Indoor Track	Christopher Frugis	Volunteer	Winter	\$0.00	12/3/2020	2/17/2021	BHS
Wrestling	John O'Shea	Assistant Coach	Winter	\$3,718.00	12/3/2020	2/17/2021	BHS
Wrestling	Peter Wolmart	Volunteer	Winter	\$0.00	12/3/2020	2/17/2021	BHS
Wrestling	Mark Mickens	Volunteer	Winter	\$0.00	12/3/2020	2/17/2021	BHS
Wrestling	Alex Martello	Volunteer	Winter	\$0.0	12/3/2020	2/17/2021	BHS

# H. Coaches/Activity Positions

Sport	Coach	Position	Season	Stipend	Date Effective	Date Terminated	Location
Wrestling	Jason Luciani	Head Coach	Winter	\$4,719.00	12/3/2020	2/17/2021	BHS

#### I. Horizontal Guide Movements

Name	Nature of Action	Position	Previous Step Approved	New Step	Location	Date Effective	Date Terminated	Discussion

#### J. Student Intern/Teacher

Name	Action	Program	Subject	Location	Date Effective	Date Terminated	Discussion
Danielle Pickard	Approve	Clinical Practice Spring Semester	Guidance	BHS	1/4/2021	5/31/2021	Cooperating Teacher: Sue Maurer

# RESOLUTIONS PP 31-21: APPOINTMENTS

**RESOLVED,** the Board of Education approves the following appointments pending applicants' completion of all required background checks pursuant to the provisions of N.J.S.A. 18A:6-7 et seq., N.J.S.A. 18A6-4 et seq., and P.L. 2018, c. 5 as applicable:

# **PERSONNEL**

# A. Administrative

Name	Nature of	PCR	Deg/	Salary	Location	Date	Date	Discussion
	Action		Step			Effective	Terminated	

# B. Instructional

Name	Nature of Action	PCR	Deg/ Step	Salary	Location	Date Effective	Date Terminated	Discussion

#### C. Non-Instructional

Name	Nature of Action	PCR	Deg/ Step	Salary	Location	Date Effective	Date Terminated	Discussion
Randi Rogers	Approve	AID-AD-SPEC-FL-06		\$500.00 stipend	ADS	Retroactive to 9/1/2020	6/30/2021	Specialized skill using Augmentative and

									Alternative
D. Exte	ended School Year								
Name	Nature of Action	Position	L	evel	Salary	Location	Date Effective	Date Terminated	Discussion
E. Extr	ra Duty Pay  Nature of	Position	Level	Salary	Location	Date	Date	D	iscussion
	Action					Effective	Termina	ited	

# F. Custodians

Name	Nature of Action	Position	Level	Salary	Location	Date Effective	Date Terminated	Discussion
Richard Currier	Accept Resignation, with regret	PT Custodian			ADS	12/31/2020		

#### G. Student Intern/Teacher

Name	Action	Program	Subject	Location	Date Effective	Date Terminated	Discussion

# H. Non-Athletic Positions

Sport/Activity	Advisor	Position	Season	Stipend	Date Effective	Date Terminated	

# I. Coaches/Activity Positions

Sport	Coach	Position	Season	Stipend	Date Effective	Date Terminated	Location
Boys Basketball	Jason Kurpick	Head Coach	Winter	\$3,718.00	12/3/2020	2/17/2021	RBS
Girls Basketball	Amanda Konopinski	Head Coach	Winter	\$3,718.00	12/3/2020	2/17/2021	RBS
Girls Basketball	Michael Konopinski	Volunteer	Winter	\$0.00	12/3/2020	2/17/2021	RBS

# <u>CURRICULUM, INSTRUCTION, AND SPECIAL SERVICES - Jane Tadros, Chair</u> Committee Meeting Report

Motion by \_\_J. TADROS\_\_, seconded by \_H. GRECCO\_\_, to accept the recommendation of the Superintendent to approve and adopt motions CIS 32-21 through CIS 36-21, as described below:

CIS 32-21 Fundraisers and Activities\*

CIS 33-21 Health and Safety Evaluation of School Buildings for

2020-2021 Statement of Assurance\*

CIS 34-21 Homebound/Bedside Instruction\*

CIS 35-21 Professional Days

CIS 36-21 Homebound/Bedside Instruction

**Discussion: NONE** 

# **ROLL CALL:**

A. Allison - YES	H. Grecco - YES	H. Oguss - YES
T. Luciani - YES	K. Smith - YES	J. Tacinelli - YES
J. Tadros - YES	M. Thomas - YES	C. Ziegler - YES

L. Grecco - Bloomingdale Representative - **ABSENT** 

# RESOLUTION CIS 32-21: FUNDRAISERS AND ACTIVITIES \*

**RESOLVED**, the Board of Education approves the following fundraisers/activities: :

Club/Department	Dates of Fundraiser/Activity	Event Description
National Honor Society	Month of November 2020 for collection	Thanksgiving Food Drive to raise funds to purchase food for Thanksgiving dinner for Butler and Bloomingdale families in need
Sophomore Class	November 20, 2020	Otis Spunkmeyer Cookie Dough Sales to raise funds for the sophomore class

# RESOLUTION CIS 33-21: HEALTH AND SAFETY EVALUATION OF SCHOOL BUILDINGS STATEMENT OF ASSURANCE 2020-2021 SY\*

**RESOLVED,** the Board of Education approves the submission of the Health and Safety Evaluation of School Buildings Statement of Assurance for the 2020-2021 SY.

# RESOLUTION CIS 34-21: HOMEBOUND/BEDSIDE INSTRUCTION\*

**RESOLVED,** the Board of Education approves Home Instruction/Bedside Hours as per Guidance Department, Student Physician, and/or Court Order at a rate of \$42.00 per hour, paid upon submission of timesheets:

Student ID#/ District	Grade	Effective Date	Hours Per Week	End Date
#2200310/Bloomingdale	11	11/17/2020	NTE 10 hr/week	12/17/2020

# RESOLUTION CIS 35-21: PROFESSIONAL DAYS

**RESOLVED,** the Board of Education approves the following professional day(s) for the 2020-2021 school year:

Date	Vendor	Workshop Title/Presenter	Cost	Participants/ Requestor
November 13, 2020	Department of Education Deaf Education in NJ	Virtual Roundtable Discussion	\$0.00	Yanique Schwartz

# RESOLUTION CIS 36-21: HOMEBOUND/BEDSIDE INSTRUCTION

**RESOLVED,** the Board of Education approves Home Instruction/Bedside Hours as per Guidance Department, Student Physician, and/or Court Order at a rate of \$42.00 per hour, paid upon submission of timesheets:

Student ID#/ District	Grade	Effective Date	Hours Per Week	End Date
95623/Butler	3	11/23/2020	NTE 4.5 hr/week	1/1/2021

# FINANCE - Karen Smith, Chair

Committee Meeting Report

Motion by \_K. SMITH\_\_\_, seconded by \_H. GRECCO\_\_, to accept the recommendation of the Superintendent to approve and adopt motions FIN 46-21 through FIN 51-21, as described below:

- FIN 46-21 Bills and Claims and Payroll Report\*
- FIN 47-21 Open Purchase Order Reports\*
- FIN 48-21 Transfers\*
- FIN 49-21 Reports of the Secretary and Treasurer\*
- FIN 50-21 Federal Idea Consolidated Grant Application for the 2021 Fiscal Year Revised\*
- FIN 51-21 Approve Agreement with Cumberland Therapy Services, L.L.C., d/b/a The Stepping Stones Group\*

**Discussion: NONE** 

#### **ROLL CALL:**

A. Allison - YES	H. Grecco - YES	H. Oguss - <b>YES</b>
T. Luciani - YES	K. Smith - YES	J. Tacinelli - YES
J. Tadros - YES	M. Thomas - YES	C. Ziegler - YES

L. Grecco - Bloomingdale Representative - ABSENT

# RESOLUTION FIN 46-21: BILLS AND CLAIMS AND PAYROLL REPORT\*

**RESOLVED,** the Board of Education approves the **Bills and Claims and Payroll Report,** as per attached list, in the amount of \$2,116,741.55 and further move that the following bills drawn on the current account in the total amount of \$334,019.94 for materials received and/or services rendered, having been duly audited by the business administrator and submitted to the Board, be ratified by the Board.

# RESOLUTION FIN 47-21: OPEN PURCHASE ORDER REPORTS\*

**RESOLVED,** the Board of Education authorizes approval of the **Open Purchase Order Reports**, **as per attached,** in the amount of \$110,868.25.

# RESOLUTION FIN 48-21: TRANSFERS\*

**RESOLVED**, the Board of Education approves transfers for the month of **October 2020** as presented and on file in the Board Office.

# RESOLUTION FIN 49-21: REPORTS OF THE SECRETARY AND TREASURER\*

**RESOLVED,** the Board of Education approves reports of the Secretary and Treasurer for the period ending **October 31, 2020**. Pursuant to N.J.A.C. 6:20-2.13, and 6:20-2A.10 (d) and (e), and as certified by the Board Secretary, the Board certifies that no budgetary line account has been over expended or has obligations or payments which in total exceed the amount appropriated by the Board of Education, and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

# RESOLUTION FIN 50-21: FEDERAL IDEA CONSOLIDATED GRANT APPLICATION FOR THE 2021 FISCAL YEAR REVISED \*

**RESOLVED,** the Board of Education approves the following grant funded portions of salaries for the 2020-2021 school year from the following accounts:

Heather Bethancourt 87.80% of salary funded by Title I - 20-231-100-100-30-000 Jill Muller 9.99% of salary funded by Title I - 20-231-100-100-30-000 Heather Bethancourt 12.20% of salary funded by Title III - 20-241-100-100-30-000

# RESOLUTION FIN 51-21: APPROVE AGREEMENT WITH CUMBERLAND THERAPY SERVICES, L.L.C., d/b/a THE STEPPING STONES GROUP\*

**RESOLVED**, the Board of Education approves an agreement with Cumberland Therapy Services, L.L.C., d/b/a The Stepping Stones Group, to provide Substitute Paraprofessionals at ADS, \$32.00/hr, 5.9 hr/day, 5 days/week, retroactive to October 5, 2020 to June 30, 2021.

# **OPERATIONS - Karen Smith, Chair**

Committee Meeting Report

Motion by \_K. SMITH\_\_\_, seconded by \_M. THOMAS\_\_, to accept the recommendation of the Superintendent to approve and adopt motion OPS 17-21 through 20-21 as described below:

OPS 17-21 HS/District Facility Use Requests\*

**OPS 18-21** School Bus Emergency Evacuation Drill Report\*

**OPS 19-21 Elementary Facility Use Requests** 

**OPS 20-21** School Bus Emergency Evacuation Drill Report

**Discussion: NONE** 

# **ROLL CALL:**

A. Allison - YES H. Grecco - YES

H. Oguss - **YES (ABSTAIN 19-21)** 

T. Luciani - YES

J. Tacinelli - YES

J. Tacinelli - YES

J. Tacinelli - YES

C. Ziegler - YES

L. Grecco - Bloomingdale Representative - **ABSENT** 

# RESOLUTION OPS 17-21: HS/DISTRICT FACILITY USE REQUESTS\*

**RESOLVED**, the Board of Education approves the following application(s) for **use of facilities** for the **2020-2021** school year.

Date	Group	Event	Place	Classification/App. #	Fee
11/7/2020, 12/5/2020, 03/13/2020, 05/08/2020, 06/05/2020	SAT	Testing	Butler Main Building	SY20/21-	None

# RESOLUTION OPS 18-21: SCHOOL BUS EMERGENCY EVACUATION DRILL REPORT\*

**RESOLVED**, the Board of Education approves the following School Bus Emergency Evacuation Drill Reports for the 2020-2021 school year:

Date/Time	School	Location of Drill	Route #'s	Drill Supervisor
Unable to perform due to Covid	Butler High School	BHS Front of Building (Bartholdi Avenue)	Whole School	Mr. Shannon Benson
11/17/2020	Butler High School	Front of School	BHS 3	Mr. Rory Fitzgerald
11/17/2020	Butler High School	Front of School	BHS 4	Mr. Rory Fitzgerald

# RESOLUTION OPS 19-21: ELEMENTARY FACILITY USE REQUESTS

**RESOLVED,** the Board of Education approves the following application(s) for **use of facilities** for the **2020-2021** school year.

Date	Group	Event	Place	Classification/ App. #	Fee
10/29/2020	Butler PTA	5th & 6th Grade Pumpkin Decorating	Richard Butler-Parking Lot	SY20/21-18	None
11/26/2020	Butler Recreation	5K	Track	SY20/21-20	None
12/12/2020	Butler PTA	Cookies with Santa Drive-in/thru Event	Richard Butler-Parking Lot	SY20/21-19	None

# RESOLUTION OPS 20-21: SCHOOL BUS EMERGENCY EVACUATION DRILL REPORT

Date/Time	School	Location of Drill	Route #'s	Drill Supervisor
10/28/2020	Aaron Decker School	School Parking Lot	ADS Route 13	Mr. James Manco
10/28/2020	Aaron Decker School	School Parking Lot	ADS Route 14	Mr. James Manco
11/17/2020	Richard Butler	Front of School	RBS 3	Ms. Carla Perez
11/17/2020	Richard Butler	Front of School	RBS 4	Ms. Carla Perez

# UNFINISHED BUSINESS/FOLLOW UP PREVIOUS AGENDA: NONE

**NEW BUSINESS: NONE** 

**PUBLIC PARTICIPATION #2: NONE** 

FOR THE GOOD OF THE ORDER: WREATHS ACROSS AMERICA - DECEMBER 19TH - CONTACT HEATHER GRECCO

# **ADJOURNMENT:**

Motion by _	_A. ALLISON_	, seconded by _	_H. GRECCO_	_, that the Butler Board of
Education a	dopt the followin	g resolution:		

**RESOLVED**, that the Board of Education approves the motion to close the meeting of the Butler Board of Education at \_\_\_\_\_\_PM.